

**Life School**  
**Life School Cedar Hill**  
**2024-2025 Campus Improvement Plan**



# Mission Statement

The mission of Life School is to develop leaders with life skills through strong academics, character training, and partnerships with parents and the community.

## Vision

Every student is Ready to Learn, Ready to Lead, and Ready for Life.

## Values

Build Trust

Value People

Continuous Improvement

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# Comprehensive Needs Assessment

## Close the Opportunity Gap - Elementary

### Close the Opportunity Gap - Elementary Summary

Reading on grade level by the end of 3rd grade has been shown to be a predictor of improved learning and life outcomes. Reading on grade level is essential for closing the opportunity gap for our students. At this age, students are transitioning from learning to read to reading to learn.

### Close the Opportunity Gap - Elementary Strengths

- Teachers are onboarded and trained properly on strategies and use of the curriculum
- Teachers incorporate reading and math, small groups, into their daily practices and report on the LSCH Compelling Scoreboard
- Maintain campus book inventories and set book goals for 100% of elementary campus classrooms
- All K-2 teachers are trained with the Heggerty curriculum.
- FLI (daily tutoring)

### Problem Statements Identifying Close the Opportunity Gap - Elementary Needs

**Problem Statement 1 (Prioritized):** Per 2022-2023 STAAR data, 68% of 3rd, 74% of 4th, 62% of 5th, and 73% of 6th graders met the approaches standard in ELAR **Root Cause:** Support is needed with content, pedagogy and small group instruction

**Problem Statement 2 (Prioritized):** Per 2022-2023 STAAR data, 59% of 3rd, 64% of 4th, 58% of 5th, and 77% of 6th graders met the approaches standard in Math **Root Cause:** Support is needed with content, pedagogy and small group instruction

## **Close the Opportunity Gap - Secondary**

### **Close the Opportunity Gap - Secondary Summary**

We want to graduate students who are not limited in their choice of career or ongoing education. Access to all options is essential to Close the Opportunity Gap for our students. The state definition of College Career and Military Readiness is a heavily weighted component of the accountability system. Successful completion of college entrance exams, like the SAT and ACT, opens the door for students to have more options of colleges they can attend. Successful completion of TSI, community college entrance exam, opens the door for students to get an Associates degree or begin their Bachelor's degree. Students who complete, as shown on their transcript, an English or Math College Prep class can begin at a community college without qualifying TSI scores for one year before taking the TSI. Special Education students graduate with employability skills with or without supports from an outside agency. Students should be more exposed at the elementary level in all career choices available regardless of their family backgrounds.

### **Close the Opportunity Gap - Secondary Strengths**

- Career Day
- Veterans Speakers Day
- College banners up in gym
-

# Employer of Choice

## Employer of Choice Summary

Our staff has the greatest influence on improving student outcomes. We cannot be successful without quality staff. An excellent employee experience will increase our retention, assist our recruiting efforts, and increase our student academic achievement. To be employer of choice, teachers need to have available and updated technology that works for the design of the lesson. To be an employer of choice, we must go above and beyond for our teachers and staff. Teachers want to be listened to and heard. Teachers want clear communication, and expectations in every area of school life- from attendance, dress code, to academic expectations. Teachers and staff want to feel valued. Teachers need effective follow-through on expectations.

## Employer of Choice Strengths

- Supporting Staff Callings/Interests
- Developing Systems for teaching support and success
- Instructional Coach available to staff
- Coordinators and district coaches are available
- Medical benefits
- FMLA & family leave
- Supports staff during maternity leave
- Fall break
- Kinder Roundup
- Freedom for grade levels to implement different activities for grade-specific instruction/learning
- Parent involvement
- Fall Festival Fundraiser– letting teachers use the money for classroom supplies
- Jean Days
- Admin support
- Counselors being able to come in classrooms and implement character lessons
- Parent nights
- Quality teachers/grade-level teams
- Mentor/Mentee program
- Extra support from aides (coming to classes to make copies etc.)
- High school student helpers (Ready, Set, Teach; Special events)
- Guided library all the books available to teachers
- RTI forms/meetings
- Different Committees led by staff
- Teacher PBIS and attendance incentive program

## **Problem Statements Identifying Employer of Choice Needs**

**Problem Statement 1 (Prioritized):** Per the 2022-2023 Exit Report, the teacher turnover rate for LSCH was 23.5%. **Root Cause:** Due to teacher shortages, uncertified teachers were previously hired, but had not fulfilled Life School's certification requirements.

# School of Choice

## School of Choice Summary

Families and their students have a variety of available education options. We have a focus on strong academics, which include reading, math, writing, science, and social studies. Life School aims to meet the needs of families and students by providing a great educational opportunity, preparing students, parents, and stakeholders for Life through the intentional focus on LifeLeader attributes, exceptional customer service, and SAFE and clean buildings and classrooms for students and staff to reach their full potential. Providing excellent customer experiences creating a positive culture and working/learning environments which will improve student retention and increase our desirability as an educational solution for families. By executing these qualities, student retention, as well as the waitlist, will increase allowing opportunities to serve new families as spaces become available.

## School of Choice Strengths

Family Oriented -- When siblings and/or family members are enrolled all students have a tendency to stay. Even as 6th graders.

Opportunities for parents and grandparents to be involved --- Partners for Life, Book Fair, Black History Program, Career Day, Veterans Day, fundraisers, and donations.

Open campus that allows for parent classroom observations and lunch visits.

Campus appearance is excellent - facilities and furnishings are updated.

Great staff with student success as the top priority.

Discounted uniform sales for families in need.

School supply sales to provide parents with a convenient option.

Bus transportation to the middle school has been a great contributing factor for continued student enrollment and retention.

Highly qualified teachers with continual professional development.

SEL and leadership education are provided through our LifeLeader programs.

1 to 1 technology provided to every Life School student.



## **Problem Statements Identifying School of Choice Needs**

**Problem Statement 1 (Prioritized):** Per LSCH 2022-2023 Enrollment Report dated 10/28/22, beginning re-enrollment (at November 2021) was 88% and realized re-enrollment (at 10/28/22) was 76%.

# LifeLeader

## LifeLeader Summary

Life School was founded on the belief that character is an essential part of developing the whole individual. We believe that emphasizing character development for our staff, students and parents will improve student outcomes. Soft skills are important in the ever-changing labor market. The Life Leader Profile includes 15 attributes that represent skills and knowledge necessary to be Ready to Learn, Ready to Lead, and Ready for Life. At Life School Cedar Hill, students learn each day about our LifeLeader attributes. Staff uses our LifeLeader attributes throughout the year to recognize students and fellow staff members for jobs well done. Parents are beginning to learn more about LifeLeader through Principal-led "Coffee and Conversation with the Principal" monthly sessions, as well as during parent nights.

## LifeLeader Strengths

- Mission statement (district and campus)
- Teacher and student PBIS
- Students of the Month
- Shout outs
- GT
- Guidance Lesson from a counselor
- [Character lessons are given by the Specials teachers.](#)

Staff Recognition -- At LSCH, we recognize a staff member and teacher of the month based on LifeLeader attributes.

Student Recognition -- We have LifeLeader All-Stars where students from each section are recognized for good character based on LifeLeader attributes. This recognition happens twice monthly for each class section.

LifeLeader Support -- Our counselor speaks about a specific LifeLeader attribute during the daily announcements. Also, the weekly LifeLeader attribute is shared on our Facebook page and in our parent newsletter.

# Growth and Development

## Growth and Development Summary

Life School believes in valuing and investing in people. Continual growth and development improve engagement, satisfaction, retention, and outcomes. It is important as an organization that we are committed to developing ourselves and others.

## Growth and Development Strengths

- Collaborative Meetings (Leadership, COM, Counselor, Instructional Coaches, Special Program Specialist, AP, etc.)
- StrengthsFinder Training/Coaching
- Positive Coaching Alliance
- Student Clubs- limited due to covid
- Life Skills Program-
- Conferences for Math and Science
- Incorporate character/leadership training in Extra-curricular activities
- Instructional Coaching Model for staff
- Partnering with Gallup for Q12 Survey
- Evaluations by admin, staff, and/or surveys
- Hands-on manipulatives
- Aspiring Administrators
- We DO have coordinators and the addition of k-2 AND 3-6 ELAR coordinator is a strength
- Weekly PLC's

- Monthly All staff and Team lead meetings
- Weekly admin meetings

# Parent Engagement

## Parent Engagement Summary

Life School believes that the parent is the primary educator of a child. We invite and encourage parents to participate in the education of their children. Parent engagement improves student outcomes, increases student retention, and enhances word-of-mouth marketing. Parents are Life School's greatest advocate in both the education of their child and at the state level.

Parent involvement in education is crucial. No matter their income or background, students with involved parents are more likely to have higher grades and test scores, attend school regularly, have better social skills, show improved behavior, and adapt well to school. (National Coalition for Parent Involvement in education. 2006. *Research Review and Resources*. Retrieved September 16, 2011, from [www.ncpie.org/WhatsHappening/researchJanuary2006.cfm](http://www.ncpie.org/WhatsHappening/researchJanuary2006.cfm).)

No changes to summary needed.

No data available to update parent engagement survey strengths.

## Parent Engagement Strengths

- Our Partners 4 Life organization allows parents and staff to work together to create opportunities on campus.
- Partners 4 Life holds at least one meeting and one event quarterly.
- Campus-wide Parent Survey -- We have a parent survey that we send to all parents to gain feedback twice each year. In Dec. 2020, 70 parents participated in the online survey
- Parent Communication -- Parents receive communication through a weekly school-wide newsletter and through our campus's Facebook page. Teachers also

use grade-level newsletters and electronic means such as Class Dojo.

- Parent and student nights on campus. STEM Night, Literacy night, fall carnival, etc.
- Effective communication through electronic means (Bloomz, Dojo, SMORE Friday Flash, Remind)
- Many parent volunteers (book fairs, PAP,)

No data available to update parent engagement survey strengths.

# Community Engagement

## Community Engagement Summary

Life School believes in making a positive impact in the community. We seek to bring value to the communities we serve. By engaging the community provides benefits to individual community members and to our students and helps fund development projects. Engaged community members become supporters, volunteers, and mentors.

Core Belief: We are a complement to what is happening in the community. We should influence others by sharing operational best practices. We should collaborate with all school models to benefit students within and outside of our system. A high tide raises all boats. We believe in helping others become the best they can be.

Community engagement activities are aligned to the Life School mission and goals.

Life School believes in making a positive impact in the community. We seek to bring value to the community we serve. By engaging the community, we provide a benefit to the individual community members, to our students, and this helps fund development projects. Engaged community members become supporters, volunteers, and mentors.

Core Belief: We are a compliment to what is happening in the community. We should influence others by sharing operational best practices. By collaborating with the community, within and outside of our system, it will benefit our students and families that we serve. A high tide raises all boats. We believe in helping the community become the best it can be.

Community engagement activities are aligned to the Life School mission and goals.

## Community Engagement Strengths

Community volunteers in our college and career week.

Partner with the Cedar Hill Fire Department for the fire prevention assemblies.

[Cedar Hill Police Department/Life School Security Department](#)

Staff volunteers in the community.

Backpacks for kids- North Texas Food Bank

[Thanksgiving give a thon canned food drive](#)

Christmas Angel Tree

[Penny Wars](#)

[Lockheed Martin-engineers/STEM](#)

[Special Olympics](#)

[Kids Heart Challenge \(jump rope, basketball\)](#)



# Priority Problem Statements

**Problem Statement 1:** Per 2022-2023 STAAR data, 68% of 3rd, 74% of 4th, 62% of 5th, and 73% of 6th graders met the approaches standard in ELAR

**Root Cause 1:** Support is needed with content, pedagogy and small group instruction

**Problem Statement 1 Areas:** Close the Opportunity Gap - Elementary

**Problem Statement 2:** Per 2022-2023 STAAR data, 59% of 3rd, 64% of 4th, 58% of 5th, and 77% of 6th graders met the approaches standard in Math

**Root Cause 2:** Support is needed with content, pedagogy and small group instruction

**Problem Statement 2 Areas:** Close the Opportunity Gap - Elementary

**Problem Statement 3:** Per LSCH 2022-2023 Enrollment Report dated 10/28/22, beginning re-enrollment (at November 2021) was 88% and realized re-enrollment (at 10/28/22) was 76%.

**Root Cause 3:**

**Problem Statement 3 Areas:** School of Choice

**Problem Statement 4:** Per the 2022-2023 Exit Report, the teacher turnover rate for LSCH was 23.5%.

**Root Cause 4:** Due to teacher shortages, uncertified teachers were previously hired, but had not fulfilled Life School's certification requirements.

**Problem Statement 4 Areas:** Employer of Choice

# Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

## **Improvement Planning Data**

- District goals
- State and federal planning requirements

## **Accountability Data**

- Texas Academic Performance Report (TAPR) data
- Student Achievement Domain
- Student Progress Domain
- Closing the Gaps Domain

## **Student Data: Assessments**

- State and federally required assessment information
- STAAR current and longitudinal results, including all versions
- Local benchmark or common assessments data
- Grades that measure student performance based on the TEKS

## **Student Data: Student Groups**

- Special education/non-special education population including discipline, progress and participation data
- Section 504 data
- Homeless data
- Gifted and talented data
- Dyslexia data
- Response to Intervention (RtI) student achievement data

## **Student Data: Behavior and Other Indicators**

- Attendance data
- Discipline records
- Enrollment trends

## **Employee Data**

- Staff surveys and/or other feedback
- Teacher/Student Ratio

## **Parent/Community Data**

- Parent surveys and/or other feedback

## **Support Systems and Other Data**

- Budgets/entitlements and expenditures data

# Goals

## Goal 1: Strong Academics

**Performance Objective 1:** Close the Opportunity Gap for Elementary Students [Life School Cedar Hill students will show growth on STAAR Scores]

### High Priority

### HB3 Goal

**Evaluation Data Sources:** Campus DRA

Student reading logs

Increased DRA/STAAR Scores





BOY/MOY/EOY Map Data

Benchmark Data

Strategy 1 Details	Reviews			
<p><b>Strategy 1:</b> Ensure elementary instructional standards are implemented.</p> <ul style="list-style-type: none"> <li>- Provide PD and resources to ensure teachers have aligned curriculum and support.</li> <li>-Attend conferences like CAST, CMAT and other trainings that supports our curriculum.</li> </ul> <p><b>Strategy's Expected Result/Impact:</b> Lead:            Goal-Oriented-            100% of lesson plans reflect small group instruction, including group specifics            100% of teachers using the Instructional Standards to guide instruction</p> <p>Lag:            Students will be able to demonstrate understanding through an exit ticket and a unit test            80% of 3rd graders on reading level (On 3 By 3)            80% of students will show growth in math scores during the year.</p> <p><b>Staff Responsible for Monitoring:</b> Principal will monitor the transfer of training to instruction through weekly conversations at our Admin Team Meeting and walkthroughs</p> <p>--IC will verify attendance with coordinators for PD</p> <p>--Admin and ICs will observe small groups for all K-6 classes and report on the LSCH Walk-Through Scoreboard</p> <p>Dashboards:            Small-Group Observations Spreadsheets/Walk-through Documentation            Admin Meeting Agendas            LSCH Compelling Scoreboard</p> <p><b>TEA Priorities:</b>            Recruit, support, retain teachers and principals, Build a foundation of reading and math            - <b>ESF Levers:</b>            Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction</p> <p><b>Funding Sources:</b> Professional Development (CAST, CAMT, Teachers College) - 211 - Title I - 211-13-6411-000-104E-30-00-000 - \$6,500, 23-24 Reading Academy/Heggerty - 211 - Title I - 211-13-6239-000-104E-3 - \$1,667</p>	Formative			Summative
	Nov	Feb	May	July

Strategy 2 Details	Reviews			
<p><b>Strategy 2:</b> Ensure every student is reading on grade level by 3rd grade. (On 3 by 3)</p> <ul style="list-style-type: none"> <li>- Implementation of Heggerty (phonics curriculum)</li> <li>- Create a culture of reading with weekly book bags, library partnerships, mentor reading programs, grants, book fairs, guided reading books, visuals, writer's workshop resources, Words Their Way, Units of Study Reading</li> </ul> <p><b>Strategy's Expected Result/Impact:</b> Lead:</p> <p>Goal-Oriented-</p> <ul style="list-style-type: none"> <li>100% of K-2 teachers utilizing the Heggerty curriculum and materials daily.</li> <li>100% of campus reading teachers will send home student book bags/books weekly.</li> <li>100% of campus K-3 reading teachers will use guided reading books in their reading small groups.</li> <li>100% of K-2 reading teachers will utilize DRA to create small groups and to have leveled readers for each student in K-2</li> <li>100% of reading teachers will utilize Running Records to create small groups and leveled readers for students in 3-6</li> </ul> <p>Lag:</p> <ul style="list-style-type: none"> <li>Students DRA scores level up throughout the school year. (On 3 By 3)</li> <li>Increase in student's weekly assessments scores.</li> </ul> <p><b>Staff Responsible for Monitoring:</b> Principal will monitor scores through weekly conversations at our Admin Team Meeting and walkthroughs</p> <ul style="list-style-type: none"> <li>--IC will maintain a book inventory and order leveled books as needed.</li> <li>--Principal, AP, and ICs will observe Heggerty and guided reading groups in classrooms.</li> </ul> <p>Dashboards:</p> <p>Principal:</p> <ul style="list-style-type: none"> <li>Walkthroughs/Formal Evaluations</li> <li>LSCH Compelling Scoreboard</li> </ul> <p>Instructional Coaches:</p> <ul style="list-style-type: none"> <li>Book resource inventory</li> </ul> <p><b>TEA Priorities:</b></p> <ul style="list-style-type: none"> <li>Build a foundation of reading and math</li> </ul> <p><b>Funding Sources:</b> Books - 211 - Title I - 211-11-6329-000-104E-30-00-000 - \$5,000</p>	Formative			Summative
	Nov	Feb	May	July

Strategy 3 Details	Reviews			
<p><b>Strategy 3:</b> Ensure instructional standard related to Checking For Understanding and Small Groups are implemented.            -Focus on vocabulary development through intentional instruction using models including but not limited to: interactive read-aloud, interactive word walls, student journals, Education Galaxy, BrainPop, and Flocabulary.</p> <p><b>Strategy's Expected Result/Impact:</b> Lead:            Information Literacy-            80% of lesson plans will indicate the planning of vocabulary instruction and science small group instruction.            Walk-throughs and lessons will reflect the use of vocabulary building instruction techniques/models and interactive word walls.            Walk-Throughs and observations will reflect small group instruction within classrooms, especially 3rd-6th grade science classes, with daily small groups and interactive word walls            All Science teachers utilize small groups for 3rd-6th.</p> <p>Lag:            Increase in student reading scores (On 3 By 3)            Increase in student science scores</p> <p><b>Staff Responsible for Monitoring:</b> Principal, AP and IC will document the incorporation of vocabulary models, interactive word walls, and science small groups on their lesson plan.</p> <p>Dashboards:            Admin Lesson Plan Spreadsheets            Walk-Throughs in Strive            LSCH Compelling Scoreboard</p> <p><b>TEA Priorities:</b>            Build a foundation of reading and math, Improve low-performing schools            - <b>ESF Levers:</b>            Lever 5: Effective Instruction</p> <p><b>Funding Sources:</b> Brainpop, Flocabulary - 211 - Title I - \$5,000</p>	Formative			Summative
	Nov	Feb	May	July

Strategy 4 Details	Reviews			
<p><b>Strategy 4:</b> Support K-6 students in ELAR, math, and science through the use of instructional tutors throughout the school year.</p> <p><b>Strategy's Expected Result/Impact:</b> Lead: Teachers will work with 45 day tutors according to a schedule for ELAR and Math by pulling small groups, it will help close the gaps in learning and level up in DRA.</p> <p>Lag: Student growth</p> <p><b>Staff Responsible for Monitoring:</b> Teachers, instructional coach, Administration</p> <p><b>TEA Priorities:</b> Build a foundation of reading and math, Improve low-performing schools -</p> <p><b>Funding Sources:</b> Instructional Tutors K-6 - 211 - Title I - 211-11-6118-011-104E-30-00-000 - \$20,000</p>	Formative			Summative
	Nov	Feb	May	July
Strategy 5 Details	Reviews			
<p><b>Strategy 5:</b> Support K-6 student's growth by offering and holding small group instruction daily.</p> <p><b>Strategy's Expected Result/Impact:</b> All teachers, instructional aides/permanent sub will hold small group instruction daily based on formative and informative assessments. These assessments include but not limited to DRA, district benchmarks, Map Testing, TX-KEA, etc. Collaboration with district curriculum coordinators and coaches in developing a schedule that allows time for small group and interventions. Instructional Aides/Permanent Sub will support student's growth by supporting the classroom teacher by holding some of the small group instruction.</p> <p><b>Staff Responsible for Monitoring:</b> Principal., AP, Instructional coach</p> <p><b>Title I:</b> 2.5, 2.6 - <b>TEA Priorities:</b> Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - <b>ESF Levers:</b> Lever 2: Strategic Staffing, Lever 5: Effective Instruction - <b>Targeted Support Strategy - Additional Targeted Support Strategy</b></p> <p><b>Funding Sources:</b> Permanent Sub - 211 - Title I - \$25,000</p>	Formative			Summative
	Nov	Feb	May	July
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress         </div> <div style="text-align: center;">  Accomplished         </div> <div style="text-align: center;">  Continue/Modify         </div> <div style="text-align: center;">  Discontinue         </div> </div>				



**Goal 1:** Strong Academics

**Performance Objective 2:** Close the Opportunity Gap for Secondary Students [Intentionally left blank]





**Goal 1: Strong Academics**

**Performance Objective 3:** Employer of Choice- 90% of Life School Cedar Hill staff will return for the 2022-2023 school year.

**Evaluation Data Sources:** Staff Lists  
 Letters of Intent  
 Staff Spreadsheets

Strategy 1 Details	Reviews			
<p><b>Strategy 1:</b> Provide supportive and collaborative environment for teachers with an instructional coach to help guide, teach, and model classroom strategies and lessons.</p> <p>Information Literacy- the instructional coach will be able to help teachers grow in their craft and content area.</p> <p><b>Strategy's Expected Result/Impact:</b> Lead:            Instructional Coach meets with teachers once/week according to schedule</p> <p>Teachers are implementing coaching strategies</p> <p>Lag:            Student Growth</p> <p><b>Staff Responsible for Monitoring:</b> Principal            Instructional Coach</p> <p>Complete spreadsheet of teachers and implementation of strategies</p> <p><b>Funding Sources:</b> Instructional Coach - 211 - Title I - 211-13-6119-000-104E-30-00-000 - \$71,995</p>	Formative			Summative
	Nov	Feb	May	July
Strategy 2 Details	Reviews			
<p><b>Strategy 2:</b> Create a culture of listening by receiving and acting on feedback for improvement</p> <p><b>Strategy's Expected Result/Impact:</b> Lead: Hold monthly staff and team lead meetings. This will include best practices from the Q7 manager resource guide.</p> <p>Lag: Increase the Q7 scores.</p>	Formative			Summative
	Nov	Feb	May	July

Strategy 3 Details	Reviews			
<p><b>Strategy 3:</b> Continue staff retention strategies through maintaining positive campus morale; including but not limited to: staff/teacher of the month, monthly celebrations, theme/spirit days, jean days, LifeLeader peer recognition, LifeLeader Shout Outs, etc.</p> <p><b>Strategy's Expected Result/Impact:</b> Lead:            Citizenship--One teacher and one staff member will be recognized monthly as our teacher/staff member of the month.</p> <p>Collaboration--Principals will provide at least 4 opportunities for staff to participate in dress-up days and activities.</p> <p>Citizenship--Staff will recognize each other at our staff meetings monthly.</p> <p>Lag:            Increase percent of staff who answer strongly agree to Q04: In the last seven days, I have received recognition or praise for doing good work.            Increase Q07 results</p> <p><b>Staff Responsible for Monitoring:</b> Teachers will nominate staff and teachers for monthly recognition. Administrators will read nominations and select a teacher and staff member to recognize each month from staff nominations. Administrators will create special celebrations throughout the school year.</p> <p>Dashboards:            Teacher/Staff Member of the Month Spreadsheet            Cougar Courier Parent Newsletter            Cougar Courier Staff Newsletter            Staff Celebration Flyers and emails            LifeLeader Shout Out Log</p> <p><b>Funding Sources:</b> Staff Recognition Items (Treats, drinks, etc.) - 461 - Campus Activity Fund - \$1,000</p>	Formative			Summative
	Nov	Feb	May	July

Strategy 4 Details	Reviews			
<p><b>Strategy 4:</b> Recruit, support, retain teachers and principals. Continue New Teacher and campus mentor program to support first-year and new to Life School teachers.</p> <p><b>Strategy's Expected Result/Impact:</b> Lead: Critical Thinking--New teachers will engage in New Teacher academies at least twice during the 22-23 school year.</p> <p>Collaborative--Mentors will meet monthly with their assigned teacher.</p> <p>Lag: Increase teacher retention of first-year/new Life School teachers</p> <p><b>Staff Responsible for Monitoring:</b> Administrators will assign mentor/mentee partners during the 22-23 school year. Instructional Coache will schedule New Teacher Academies during the 22-23 school year.</p> <p>Dashboards: Instructional Coache Calendar, Monthly Mentor Checklist</p>	Formative			Summative
	Nov	Feb	May	July
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress         </div> <div style="text-align: center;">  Accomplished         </div> <div style="text-align: center;">  Continue/Modify         </div> <div style="text-align: center;">  Discontinue         </div> </div>				





**Goal 1: Strong Academics**

**Performance Objective 4:** School of Choice- 92% of Life School Cedar Hill students will re-enroll for the 2023-2024 school year.

**Evaluation Data Sources:** District prepared re-enrollment spreadsheets

Strategy 1 Details	Reviews			
<p><b>Strategy 1:</b> Provide a supportive and collaborative environment by hosting current and new student events throughout the year. Including, but not limited to:</p> <ul style="list-style-type: none"> <li>Orientation</li> <li>Kinder Round-up</li> <li>Literacy Night</li> <li>Summer Open House</li> <li>Fall Carnival</li> <li>Partners For Life</li> <li>Campus tours when requested</li> <li>Book Fairs</li> <li>Fundraisers and donation drives</li> </ul> <p><b>Strategy's Expected Result/Impact:</b> Lead: Events held per schedule</p> <p>Lag: Meet Event Attendance goal</p> <p><b>Staff Responsible for Monitoring:</b> Administrators Teachers Staff</p> <p><b>TEA Priorities:</b> Improve low-performing schools - <b>ESF Levers:</b> Lever 3: Positive School Culture</p> <p><b>Funding Sources:</b> Parent Meetings Refreshments &amp; Event Supplies - 420 - State Comp Ed - \$2,000</p>	Formative			Summative
	Nov	Feb	May	July

Strategy 2 Details	Reviews			
<p><b>Strategy 2:</b> Equip campus with security measures by continuing SAFE at Life. Including but not limited to safety drills, Raptor background checks for all visitors. An officer is on campus while students are present. Cameras on front door entrances and between building A to building B and a vestibule in building A. Card readers on all outside doors. Car hangtags for student dismissal.</p> <p><b>Strategy's Expected Result/Impact:</b> Lead: Citizenship--All visitors will be checked in at the front office, fire drills will occur each month, and tornado and lockdown drills will occur each semester.</p> <p>Lag: Increase percent of parents who strongly agree to safety on the parent survey. SRO is not currently on campus for the full day.</p> <p><b>Staff Responsible for Monitoring:</b> Administrators Teachers Staff</p>	Formative			Summative
	Nov	Feb	May	July
Strategy 3 Details	Reviews			
<p><b>Strategy 3:</b> Continue communication with stakeholders through School Messenger, Remind, announcements, Cougar Connection, webpage, and social media outlets.</p> <p><b>Strategy's Expected Result/Impact:</b> Lead: Effective Communicator- Each teacher sends home a weekly newsletter and communicates with parents. Admin will send out a weekly parent and staff newsletter - Cougar Courier.</p> <p>Lag: Increase percent of parents who strongly agree to effective communication on the parent survey. "As a parent, I feel well informed about the many ways I can be involved on my student's campus."</p> <p><b>Staff Responsible for Monitoring:</b> Teachers will communicate weekly with parents through grade-level newsletters and class dojo. Assistant Principal will approve the teacher's weekly newsletter. The principal and Office staff will create and deliver on Friday's the weekly Cougar Courier parent newsletter with campus events. The principal and AP will create a post of the Facebook post with information to parents and families.</p> <p>Dashboards: Newsletter Spreadsheets Courgar Courier Newsletters Facebook Posts</p> <p><b>Funding Sources:</b> Smore newsletter subscription - 420 - State Comp Ed - \$250</p>	Formative			Summative
	Nov	Feb	May	July

Strategy 4 Details	Reviews			
<p><b>Strategy 4:</b> Continue to enhance the classroom experience for students and teachers through improvements in classroom technology, increasing technology including but not limited to projectors, ipads, document cameras, and Chromebooks and towers.</p> <p><b>Strategy's Expected Result/Impact:</b> Lead: Information Literacy- Teachers will use technology in the form of ipads, Chromebooks, computer labs, and interactive whiteboards.</p> <p>Lag: Student Growth Q2 Results</p> <p><b>Staff Responsible for Monitoring:</b> Administrators Teachers Instructional Coaches</p> <p>Technology teacher maintains and records usage of technology by google sign in sheets.</p> <p><b>TEA Priorities:</b> Build a foundation of reading and math, Improve low-performing schools - <b>ESF Levers:</b> Lever 5: Effective Instruction</p> <p><b>Funding Sources:</b> Teachnology - 420 - State Comp Ed - \$2,000</p>	Formative			Summative
	Nov	Feb	May	July
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress         </div> <div style="text-align: center;">  Accomplished         </div> <div style="text-align: center;">  Continue/Modify         </div> <div style="text-align: center;">  Discontinue         </div> </div>				

**Goal 2: Character Training**

**Performance Objective 1:** LifeLeader-95% of Life School Cedar Hill staff will use Life Leader on a daily basis for personal learning with their team or class activities.

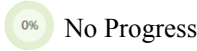
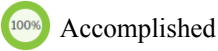
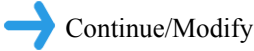

**Evaluation Data Sources:** Life Leader Survey

Strategy 1 Details	Reviews			
<p><b>Strategy 1:</b> Provide resources for Specials teachers to integrate LifeLeader lessons weekly.</p> <p><b>Strategy's Expected Result/Impact:</b> Lead: Self-Managed-80% of teachers are using an anchor chart or bulletin board that highlights a LifeLeader attribute. Students will nominate peers who show this attribute and describe why they chose this peer and how the peer demonstrated the attribute.</p> <p>Lag: Increase percent of teachers who incorporate LifeLeader into classroom activities</p> <p><b>Staff Responsible for Monitoring:</b> Administration PBIS Committee Teachers Walk throughs / teacher observations</p>	Formative			Summative
	Nov	Feb	May	July
Strategy 2 Details	Reviews			
<p><b>Strategy 2:</b> Create awareness by including LifeLeader language in campus-wide bulletin board in front hallways of buildings.</p> <p><b>Strategy's Expected Result/Impact:</b> Lead: Social Awareness- 100% of teachers will participate in adding students to a "Wall of Fame" based on students who were nominated by their peers for demonstrating LifeLeader attributes</p> <p>Lag: Increase % of teachers who use LifeLeader to reinforce positive behavior</p> <p><b>Staff Responsible for Monitoring:</b> Administration PBIS Committee</p>	Formative			Summative
	Nov	Feb	May	July



Strategy 3 Details	Reviews			
<p><b>Strategy 3:</b> Recognize students for exhibiting the LifeLeader attributes using Cougar Pride Coupons. Coupons are based on students exhibiting LifeLeader attributes. One boy and one girl will be nominated for Students of the Month from each grade level.</p> <p><b>Strategy's Expected Result/Impact:</b> Lead:            Citizenship--Two students, one boy, and one girl from each grade level will be recognized as a student of the month each month, based on at least one LifeLeader Attribute.            Each student that is recognized will receive a student of the month certificate, pin, and free dress for 1 week in recognition of their good work.</p> <p>Social Awareness-100% of teachers will distribute 2 Cougar Pride Coupons to students who show LifeLeader attributes and 100% of students will add their Cougar Pride Coupons to a data tracking bulletin board. Coupons are based on students exhibiting LifeLeader attributes.</p> <p>Lag:            Increase % of teachers who use LifeLeader to reinforce positive behavior            All staff will answer "yes" to I provide recognition to students/staff using LifeLeader attributes</p> <p><b>Staff Responsible for Monitoring:</b> Teachers - Will nominate one boy and one girl for Students of the Month from each grade level.            Administration: Will give each student a certificate, pin, 1-week free dress, and call home to parents.</p> <p><b>Funding Sources:</b> Certificates and Pins - 420 - State Comp Ed - \$500</p>	Formative			Summative
	Nov	Feb	May	July
Strategy 4 Details	Reviews			
<p><b>Strategy 4:</b> Gain resources for character curriculum such as but not limited to Project Wisdom, Second Steps, counselor lessons, parent lunch and learn</p> <p><b>Strategy's Expected Result/Impact:</b> Lead:            Information Literacy- The counselor will use a viable character lesson and integrate the LifeLeader attributes</p> <p>Lag:            Increase percent of staff who understand how to integrate LifeLeader into daily activities</p> <p><b>Staff Responsible for Monitoring:</b> Counselor</p>	Formative			Summative
	Nov	Feb	May	July

Strategy 5 Details	Reviews			
<p><b>Strategy 5:</b> Continued implementation of PBIS including but not limited to CHAMPS, voice levels, behavior matrix, and training in strategies for discipline.</p> <p><b>Strategy's Expected Result/Impact:</b> Lead: Staff will remind students daily of the campus and classroom expectations through visual and verbal reminders.</p> <p>Lag: Discipline referrals down by 8%.</p> <p><b>Staff Responsible for Monitoring:</b> The assistant principal and PBIS committee Assistant principal records positive communication in a spreadsheet.</p> <p><b>TEA Priorities:</b> Recruit, support, retain teachers and principals</p> <p><b>Funding Sources:</b> Resources for PBIS - 420 - State Comp Ed - \$2,500</p>	Formative			Summative
	Nov	Feb	May	July










**Goal 2: Character Training**

**Performance Objective 2:** Growth and Development - 85% of employees answer agree or strongly agree to Q3 (At work, I have the opportunity to do what I do best every day) on the Spring 2022 Gallup Q12 engagement survey

**Evaluation Data Sources:** Gallup Q12 Survey

Strategy 1 Details	Reviews			
<p><b>Strategy 1:</b> Create student clubs and committees for students. Examples of clubs will be the Art club, step team club, music club, drama Club, NEHS club, etc.</p> <p><b>Strategy's Expected Result/Impact:</b> Lead: Number of clubs offered during the 2022-2023 school year</p> <p>Lag: Collaborative- 50% of our students to participate in clubs in the 2022-2023 school year.</p> <p><b>Staff Responsible for Monitoring:</b> Assigned staff will schedule club times. Staff will plan their individual clubs and guide students through the activities.</p> <p>Dashboards: Club Spreadsheet Club Powerpoint</p> <p><b>Funding Sources:</b> Club Supplies - 461 - Campus Activity Fund - \$2,000</p>	Formative			Summative
	Nov	Feb	May	July
Strategy 2 Details	Reviews			
<p><b>Strategy 2:</b> Provide opportunities for students to belong by offering student clubs that align to teacher and student interest.</p> <p><b>Strategy's Expected Result/Impact:</b> Lead: Collaborative-70% of teachers are participating in leading clubs.</p> <p>Lag: 50% of students are participating in a student club Increase percent of staff who answer strongly agree to Q03: At work, I have the opportunity to do what I do best. [add problem statement that includes Fall 2020 survey results]</p> <p><b>Staff Responsible for Monitoring:</b> Admin</p>	Formative			Summative
	Nov	Feb	May	July





Strategy 3 Details	Reviews			
<p><b>Strategy 3:</b> Provide individualized personal/professional development and growth opportunities for staff through PLC's, instructional coaching, strengths coaching/training, social and emotional training, academics and workshops.</p> <p><b>Strategy's Expected Result/Impact:</b> Lead: Collaborative, Critical thinking- 100% of staff members will participate in at least 5 personalized learning opportunities by May 31, 2023.</p> <p><b>Lag:</b> Increase student scores Increase staff scores on Q06: someone at work encourages my development</p> <p><b>Staff Responsible for Monitoring:</b> admin/instructional coach</p> <p><b>Additional Targeted Support Strategy</b></p>	Formative			Summative
	Nov	Feb	May	July
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress         </div> <div style="text-align: center;">  Accomplished         </div> <div style="text-align: center;">  Continue/Modify         </div> <div style="text-align: center;">  Discontinue         </div> </div>				

**Goal 3: Partnerships with Parents and the Community**

**Performance Objective 1:** Parent Engagement - 85% of Life School Cedar Hill parents will respond strongly agree /agree that they have the opportunity to be involved in making important school decisions in our parent survey.

**Evaluation Data Sources:** 50% of parents respond to Parent Engagement Survey  
50% respond positively to recommending Life School to a family or friend.





Strategy 1 Details	Reviews			
<p><b>Strategy 1:</b> Parent classes for content, information, behavior, such as but not limited to parent nights, lunch and learn, conferences.</p> <p><b>Strategy's Expected Result/Impact:</b> Lead: Effective Communicator- 2 parent meetings a semester and one lunch and learn per 9 week period.</p> <p>Lag: Increase parent attendance</p> <p><b>Staff Responsible for Monitoring:</b> Administration Teachers Counselor</p> <p><b>Funding Sources:</b> Parent Nights/lunch and learns - 461 - Campus Activity Fund - \$500, Parent Lunch and Learns - 211 - Title I - 211-61-6399-000-104E-30-00-000 - \$200</p>	Formative			Summative
	Nov	Feb	May	July
Strategy 2 Details	Reviews			
<p><b>Strategy 2:</b> Create a committee that will organize events for parents and families to attend. Such as but not limited to Fall Carnival, Literacy Night, Math Night, Talent Show, Christmas Program. Partners for Life</p> <p><b>Strategy's Expected Result/Impact:</b> Lead: Global Perspective-1 family event per semester.</p> <p>Lag: Increase parent attendance</p> <p><b>Staff Responsible for Monitoring:</b> Parent Committee, admin team</p>	Formative			Summative
	Nov	Feb	May	July

Strategy 3 Details	Reviews			
<p><b>Strategy 3:</b> Teachers will include information about upcoming events and ways to volunteer, including Galaxy Digital, in their grade level newsletters.</p> <p><b>Strategy's Expected Result/Impact:</b> Lead: Teachers will include directions on how to become a "Fan" using Galaxy Digital. Lag: Increase parent knowledge of volunteer opportunities. <b>Staff Responsible for Monitoring:</b> Teachers</p>	Formative			Summative
	Nov	Feb	May	July
Strategy 4 Details	Reviews			
<p><b>Strategy 4:</b> PEIMS will create a family/sibling report to get an accurate count of the number of family groups that attend LSCH.</p> <p><b>Strategy's Expected Result/Impact:</b> Lead: Teachers will determine level of engagement and label each child as yes/no based on data collected through emails, phone calls (answered/returned), attendance of parent nights. Once data is collected, administrators and teachers will determine families' status of involvement and determine which families are a priority status of increasing outreach. Teachers and administrators will reach out through phone calls, emails, letters sent home, discussions during dismissal if possible.</p> <p>Lag: Increase parent involvement with teachers and school <b>Staff Responsible for Monitoring:</b> Teachers, PEIMs Clerk, Administration</p>	Formative			Summative
	Nov	Feb	May	July
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress         </div> <div style="text-align: center;">  Accomplished         </div> <div style="text-align: center;">  Continue/Modify         </div> <div style="text-align: center;">  Discontinue         </div> </div>				

**Goal 3: Partnerships with Parents and the Community**

**Performance Objective 2: Community Engagement**

**Evaluation Data Sources:** Sign In Sheets from Community Events

Strategy 1 Details	Reviews			
<p><b>Strategy 1:</b> Provide opportunities for stakeholders to volunteer in the community.</p> <p><b>Strategy's Expected Result/Impact:</b> Lead: Humility--Volunteer opportunities will be provided for staff, parents, and students within the community.</p> <p>Lag: Increase community volunteers</p> <p><b>Staff Responsible for Monitoring:</b> Administrators Teachers Staff</p>	Formative			Summative
	Nov	Feb	May	July
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress         </div> <div style="text-align: center;">  Accomplished         </div> <div style="text-align: center;">  Continue/Modify         </div> <div style="text-align: center;">  Discontinue         </div> </div>				

# 2023-2024 Needs Assessment Team

Committee Role	Name	Position
Non-classroom Professional	Christine Thorpe	Nurse
Classroom Teacher	William Glasco	Teacher
Classroom Teacher	Rochelle Luebke	Teacher
Classroom Teacher	Amy Knight	Teacher
Classroom Teacher	Kingsley Heidelberg	Teacher
Classroom Teacher	Jason Davis	Teacher
Classroom Teacher	Tracey Deleon	Teacher
Classroom Teacher	Andrea Glasco	Teacher
Paraprofessional	Sharyladrian Murray	Sped Aide
Paraprofessional	Jemese Smith	Sped Aide
Paraprofessional	Rosemary Gonzalez	Sped Aide
Paraprofessional	Abigail Reynolds	Instructional Aide
Paraprofessional	Belinda Rodarte	Instructional Aide
Paraprofessional	Candice Bowman	Instructional Aide
Paraprofessional	Linda Reid	Instructional Aide
Classroom Teacher	Bethany Worthington	Teacher
Classroom Teacher	Jeremy Dula	Teacher
Classroom Teacher	Leslie Hill	Teacher
Classroom Teacher	Randi Stanfield	Teacher
Classroom Teacher	Evelyn Derrick	Teacher
Classroom Teacher	Shawna Grubbs	Teacher
Classroom Teacher	Lauren Crawford	Teacher
Classroom Teacher	Tansy Twombly	Teacher
Classroom Teacher	Michelle Garrett	Teacher
Classroom Teacher	Victoria McDowell	Teacher
Classroom Teacher	Gabrielle Williams	Teacher
Classroom Teacher	Ebonii Burdett	Teacher



<b>Committee Role</b>	<b>Name</b>	<b>Position</b>
Classroom Teacher	Joanne Lopez	Teacher
Classroom Teacher	Mary Gish	Teacher
Classroom Teacher	Tiffany Nylund	Teacher
Classroom Teacher	Melanie Canady	Teacher
Classroom Teacher	Shatoya Paris	Teacher
Administrative Assistant	Krystin Brown	Front Desk Receptionist
Administrative Assistant	Lfe Edwards	Peims Clerk
Classroom Teacher	Tiffany Smith	Teacher
Classroom Teacher	Amy Sweatt	Teacher
Classroom Teacher	Emily Little	Teacher
Classroom Teacher	Pat Jones	Teacher
Registrar	Sherrill Orcutt	Registrar
Instructional Coach	Amy Johnson	Instructional Coach
Counselor	Kandace Montgomery	Counselor
Special Programs Specialist	Malissa Allen	Special Programs Specialist
Administrator	Andrea Roberson	Assistant Principal
Administrator	Chris Carter	Principal

# Campus Funding Summary

420 - State Comp Ed					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	4	1	Parent Meetings Refreshments & Event Supplies		\$2,000.00
1	4	3	Smore newsletter subscription		\$250.00
1	4	4	Teachnology		\$2,000.00
2	1	3	Certificates and Pins		\$500.00
2	1	5	Resources for PBIS		\$2,500.00
<b>Sub-Total</b>					<b>\$7,250.00</b>
461 - Campus Activity Fund					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	3	3	Staff Recognition Items (Treats, drinks, etc.)		\$1,000.00
2	2	1	Club Supplies		\$2,000.00
3	1	1	Parent Nights/lunch and learns		\$500.00
<b>Sub-Total</b>					<b>\$3,500.00</b>
211 - Title I					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	1	23-24 Reading Academy/Heggerty	211-13-6239-000-104E-3	\$1,667.00
1	1	1	Professional Development (CAST, CAMT, Teachers College)	211-13-6411-000-104E-30-00-000	\$6,500.00
1	1	2	Books	211-11-6329-000-104E-30-00-000	\$5,000.00
1	1	3	Brainpop, Flocabulary		\$5,000.00
1	1	4	Instructional Tutors K-6	211-11-6118-011-104E-30-00-000	\$20,000.00
1	1	5	Permanent Sub		\$25,000.00
1	3	1	Instructional Coach	211-13-6119-000-104E-30-00-000	\$71,995.00
3	1	1	Parent Lunch and Learns	211-61-6399-000-104E-30-00-000	\$200.00
<b>Sub-Total</b>					<b>\$135,362.00</b>